



HAMPDEN COUNTY
WORKFORCE BOARD



FRANKLIN HAMPSHIRE
WORKFORCE BOARD

Pioneer Valley Labor Market Blueprint

Goal 5-Strategy 2

(Work with employers to obtain current job descriptions and information on wages and benefits for priority and other critical occupational groupings and develop method to make information easily available to job seekers)

Wage and Salary Summary

Priority Industry	Priority Occupational Grouping/Occupation SOC CODE	Entry Level Wage/Salary Range	Occupational Employment & Wage Statistics*		Comments
			Hampden	Franklin-Hampshire	
Healthcare and Social Assistance (Entry-Level Wage/ Salary Range based on 4 Regional Employer's Wage/ Salary Scales)	Registered Nurse (BSN) 29-1141	\$31.00- \$35.00	\$30.10	\$29.04	
	Pharmacy Technician 29-2052	\$15.50-\$16.80	\$12.16	\$12.16	*ES-202 wage does not reflect national certification;
	Medical Assistant 31-9092	\$14.70- \$15.75	\$14.58	\$15.57	
	Patient Care Technician 31-1014	\$14.70- \$15.75	\$12.78	\$13.27	
	Physician Assistant (PA) 29-1071	\$39.00- \$43.00	\$41.76	\$41.76	
	Occupational Therapist 29-1122	\$29.00- \$32.00	\$31.22	\$29.95	
	Physical Therapist 29-1123	\$31.00- \$34.00	\$32.60	\$29.57	
	Human Service/Behavioral Health/Social Assistants 21-1093	\$12.00-\$17.00	\$13.38	\$17.00	

**ES-202 Employer Reported Occupational Employment and Wage Statistics, Annual Data, May 2018; Geographies: Workforce Development Area, Metropolitan New England City and Town Area (NECTA); Entry Annual Wages*

Priority Industry	Priority Occupational Grouping/Occupation	Entry Level Wage/Salary Range	Occupational Employment & Wage Statistics*		Comments
			Hampden	Franklin-Hampshire	
Educational Services (Entry-Level Wage/Salary Range based on 6 Regional School District Salary Schedules)	Gr. K-12 Teachers, including Special Education, Bilingual and Technical 25-2021	(BA) \$44,200-\$46,000 (MA) \$46,100-\$48,400	\$55,931-\$62,177	\$47,959-\$50,085	(BA) = Bachelors (MA) = Masters
	Paraprofessional/Teacher Assistant 25-9041	\$12.84-\$16.00	\$12.95	\$12.05	
Advanced Manufacturing (Entry-Level Wage/Salary Range based on 12 Regional Employer's Wage/Salary Scales)	CNC Operator 51-4011	\$16.00-\$18.50	\$18.37	\$18.37	Metropolitan NECTA Data
	Quality Control Inspector 51-9061	\$15.40-\$17.80	\$14.50	\$15.35	
	Machinist 51-4041	\$21.50-\$24.00	\$15.65	\$15.65	Metropolitan NECTA Data
	Front Line Production Supervisor 51-1011	\$42,200-\$46,000	\$20.28	\$19.71	

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