

TITLE: Physician Assistant - Medical

JOB SUMMARY:

Provides Physician Assistant duties during medical assessments and interventions under the direction and supervision of the physician. Participates in and enhances the medical care provided by the physician group. Assists with patient intakes, including history and physical examinations, management of inpatients, inpatient consults, and inpatient telephone calls to provide positive patient outcomes.

PRIMARY JOB RESPONSIBILITIES AND DUTIES:

1. Participates with supervising physician in the management of medical patients, including assisting with history-taking and physical examination, handling patient telephone calls,
 - a. Demonstrates ability to properly triage patients with potentially life-threatening injuries or illnesses and the ability to initiate appropriate care.
 - b. Obtains a comprehensive history, eliciting information pertinent to the development of a diagnosis. Each history will contain the following elements:
 - A. Chief complaint
 - B. History of present illness
 - C. Past medical history
 - D. Family history
 - E. Social history
 - F. Review of systems
 - c. Performs a comprehensive physical examination.
 - d. Obtains a problem-focused history when appropriate.
 - e. Performs a problem-focused physical examination when appropriate.
 - f. Differentiates between normal and abnormal physical exam findings.
 - g. Orders and interprets appropriate laboratory and diagnostic studies.
2. Critically analyzes history, physical examination and diagnostic study findings to formulate an accurate assessment and demonstrate medical decision-making skills in the formulation of a treatment plan. Presents treatment plan to supervising physician.
3. Organizes and documents all patient data in written form to ensure the establishment of an accurate record compliant with all medical/legal standards.
4. Demonstrates good interpersonal communication skills and the ability to develop an appropriate and professional rapport with patients, families and other healthcare workers. Educates and instructs the patient regarding symptoms, physical examination findings, assessment and treatment plan recommendations, including verification that the patient clearly understands all discharge instructions
5. Determines when additional intervention is needed and facilitates medical referrals and/or access to allied health providers (i.e. physician specialist, physical therapy, social work, hospice care, psychotherapy, etc.)
6. Discusses the risks, benefits, costs and economic implications associated with various diagnostic studies, treatment referrals and medication choices. Demonstrates knowledge of managed care and third party payers' regulations, ensuring appropriate utilization of resources for admission, and ongoing care.
7. Demonstrates professional integrity, honesty, dependability, respect for self and others, compassion, and an ability to protect patient confidentiality and trust at all times.

8. Functions as a part of the MMG team in terms of patient outcome measurements and quality improvement. Participates in department and quality improvement activities.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. Masters' Degree or equivalent education in an accredited Physician Assistant program.
2. Duly licensed to practice as a Physician Assistant in the Commonwealth of Massachusetts.
3. CPR Certification.

WORKING CONDITIONS:

1. Requires working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls. Regular and routine exposure to occupational hazards or contagious disease, which require Universal Precautions.
2. Requires standing up to several hours at a time on an hourly basis and ability to reach and grasp objects.

REPORTING RELATIONSHIPS:

1. Reports to the supervising Physician clinically and to the Practice Administrator administratively.
2. Has no responsibility for leading or supervising the work of other colleagues.